



EUROPEAN
ACTIVISM
INCUBATOR



european
youth forum



CITIZENS
FOR EUROPE

Roadmap to Resilience:

NGO fundraising in post-Covid19 recovery

WEDNESDAY 21/04 AT 15:30 CET

Online event

 **#FundraisingR2R @eu_incubator**



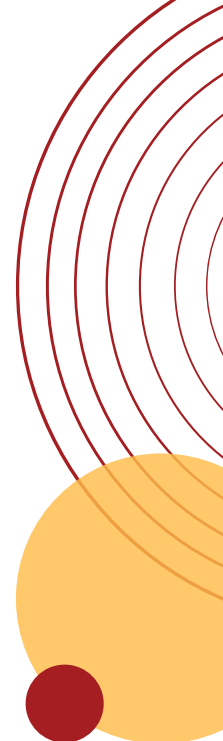
The Covid19 pandemic has significantly disrupted the daily operations and strategic goals of civil society organisations and the non-profit sector. At the same time, many funders and donors have responded by shifting priorities towards emergency funds and short-term needs.

As vaccines are being rolled out across Europe, it is time to reflect and prepare for what is coming next. The return to what has been before is unlikely. So how can organisations prepare and strategise for the transition to the post-Covid19 world?

The interactive online discussion panel aims to open a dialogue between donor organisations and activists, civil society and change-making organisations on working together to meet future challenges effectively.

The expert presentations aim to build capacity within civil society to help them prepare and manage the transition successfully.

Programme



PART 1: INTERACTIVE DISCUSSION PANEL

15:30 – 15:35 Welcome and introductions

15:35 – 16:40 The future of funding in the post-Covid19 transition

Panellists:

- Delphine Moralis,
Chief Executive, European Foundation Centre
- Elsa Özmen,
Director Strategic Partnerships, European Climate Foundation
- Ludwig Forrest,
Head of International Philanthropy, King Baudouin Foundation
- Peter Matjašič,
Senior Program Officer, Open Society Initiative for Europe

Moderator: Paulina Banaś,
Senior Team Leader, European Activism Incubator

Q&A with the audience (non-profit/civil society organisations)

PART 2: CAPACITY-BUILDING EXPERT PRESENTATIONS

16:40 – 17:00 Preparing for the transition: innovation in fundraising

Marian Cramers, Democratic Society (confirmed)

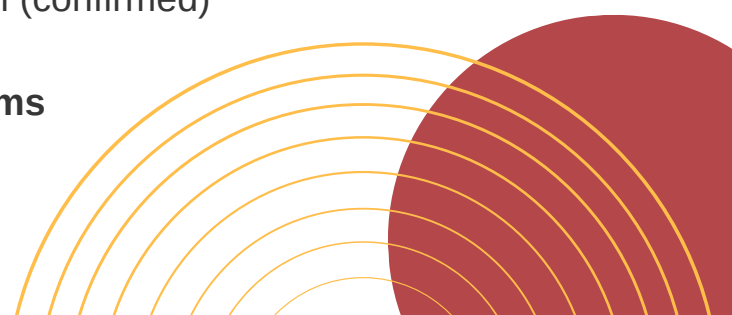
17:00 – 17:20 Fundraising as an EU platform – adapting and transitioning to the future

Eszter Somogyi, European Youth Forum (confirmed)

17:20 – 17:40 Communicating impact: how to make your organisation shine

Jennifer Ruthe, Written by Jen (confirmed)

17:40 – 18:00 Networking in breakout rooms





Speakers



Delphine Moralis

Delphine Moralis is Chief Executive of **the European Foundation Centre** (EFC) a leading platform for philanthropy in Europe. The EFC is a dynamic membership organisation of strategically-minded philanthropic organisations from more than 30 countries that works to strengthen the sector and make the case for institutional philanthropy as a formidable means of effecting change.

Prior to joining the EFC, Delphine was Secretary General of **Terre des Hommes International Federation**, a network of nine organisations working in 71 countries for the rights of children and to promote equitable development without discrimination. Before Terre des Hommes, Delphine was Secretary General of **Missing Children Europe**, an organisation that brings together 31 NGOs from 27 countries and provides the link between research, policies and organisations on the ground to protect children from any kind of violence, abuse or neglect that is caused by or results from them going missing. In this capacity, she led the establishment of the network of hotlines for missing children operated in all EU Member States, the Europol-led '**European Financial Coalition for Missing and Sexually Exploited Children**' and the **Network of Cross-Border Family Mediators**. She has championed various advocacy and awareness campaigns and (co-)authored publications on the protection of missing children.

Delphine has also held positions in advocacy and public affairs at Child Focus, the European Youth Forum and Cable Europe. She has a Master's degree in Philosophy and an Advanced Master's Degree in European Studies.



Speakers



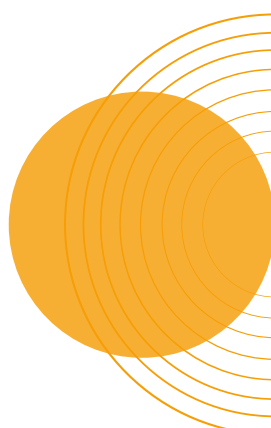
Elsa Özmen

Elsa Özmen is a philanthropy professional with close to 15 year experience in the field of climate change and an advocate for gender equality and diversity. She works as the Director for Strategic Partnerships at the **European Climate Foundation** - the leading European philanthropy on climate - where she is in charge of fundraising and donor relations. She is also part of the management team of the **Brussels Binder** - a platform aimed at promoting women's voice in European policy debates.

Elsa is a French-Turkish binational and lives in Brussels. She holds MA degrees from **Sciences-Po Strasbourg** and the **College of Europe**.



Speakers



Ludwig Forrest

Ludwig Forrest is Head of International Philanthropy at the **King Baudouin Foundation** and provides information, guidance and tailor-made help on strategic philanthropy to private donors, families, businesses and professional advisers who wish to engage in public benefit initiatives.

He serves as international philanthropy architect for global philanthropic movements, helping donors and beneficiaries to find effective solutions for international philanthropic intentions, and fostering and simplifying the European cross-border giving environment by promoting the **Transnational Giving Europe** network are his main objectives.

Ludwig is also member of the Board of the **Belgian Federation of Philanthropic Foundations** and highly involved in the joint **DAFNE** and **EFC Philanthropy Advocacy** initiative.

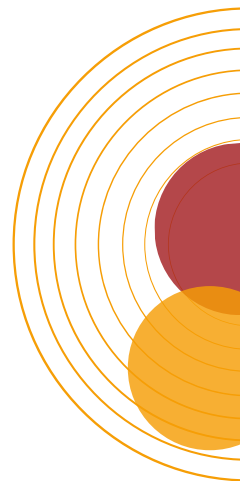
He advocates at national and EU-level, and is publicist and regular speaker and moderator at international conferences. He was appointed to take the Expert role for the **European Economic and Social Committee (EESC)** Opinion "Philanthropy, an untapped potential in Europe". Also he organised and coordinated the first four editions of the **Spring of Philanthropy**, gathering last time more than 1500 persons from Belgium and Europe interested in philanthropy.



Speakers



Peter Matjašič



Peter Matjašič is a senior program officer at **Open Society Initiative for Europe** (OSIFE), part of **Open Society Foundations** (OSF) based in Barcelona, where he leads the work on whistle-blowing and right to protest, which links to civic space issues in Western Europe.

Previously, he led the work on **reclaiming family values** and OSIFE's engagement around **European Elections 2014**.

Prior to joining OSF, he had been active in the field of youth work for 12 years, starting with the **Young European Federalists** and finishing as president of the **European Youth Forum** (2011- 2014) advocating for the rights of young people and their organizations.

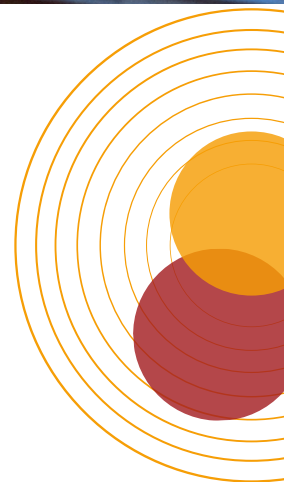
Europe, human rights, gender justice, citizen's empowerment, tennis, and languages (he speaks eight) are his main passions.



Speakers



Marian Camers



Marian Camers is the Director of Development at **the Democratic Society (Demsoc)**, a European NGO that works for more and better democracy through citizen participation in change management projects. Current projects include the **Climate KIC Deep Demonstrations**, **Citizen Voices for Digital Rights**, urban regeneration in Sicily, and **Populism and Civic Engagement (PaCE)**. Demsoc also developed a strand of work on digital democratic spaces, through thought leadership, training and facilitation.

Marian is based in Brussels, supports the Demsoc presences in 15 cities across Europe and the membership network. Marian is an MA graduate in **Political Science**, and in **Business Economics**.

She has worked at London-based technology companies for 7 years, specialising in consulting and partnerships around social media insights and digital transformation. This has included work with the **NHS**, **UK Foreign and Commonwealth Office**, **NATO** and a range of corporate clients, as well as an **EMEA** and **APAC network of partners**.

She is also an active member of the **BMW Foundation Responsible Leaders Network**, a former board member of the **Lewisham Refugee and Migrant network**, and the Producer of **'The Hidden'**, a documentary on hidden homelessness in Germany and the UK.



Speakers



Eszter Somogyi

As the Fundraising Coordinator at the **European Youth Forum**, Eszter Somogyi is taking the lead on the organisation's partnership and grant management. Apart from being in charge of tender submissions to various private and public donors, she works towards enlarging the network of partners the Youth Forum has.

Eszter has vast experience in ensuring the delivery of complex projects as a result of previously working as a **Project Manager** in the public sector and the NGO world in Belgium, Hungary, Thailand and Lebanon.



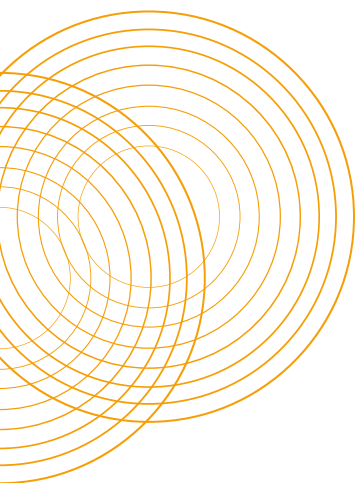
Speakers



Jennifer Ruthe

Jennifer Ruthe is a **senior non-profit professional specialised in fundraising and copywriting**. Jen began her career as a trust fundraiser and has worked with some of the leading global organisations, including the **Bill & Melinda Gates Foundation**, **DFID** and **Comic Relief**. As the years progressed, she has worked on individual, community, and corporate fundraising, gaining first-hand experience in what works and what doesn't.

She is currently working freelance under her brand '**Written by Jen**' providing services remotely to clients around the world. Jen loves her job and is always happy to share her skills and experience with others.



EVENT | Roadmap to Resilience: NGO fundraising in post-Covid19 recovery | PARTICIPANT LIST

First name	Last name	Organisation	Job title
Emily	Riley	European Activism Incubator	Senior adviser
Laura	Bernard	European Activism Incubator	Communications and Fundraising Assistant
Sandra	Melone	Search for Common Ground	Chairwoman, Board of Directors, Europe
Andrea	Tedde	Missing Children Europe	Partnership and Fundraising Officer
Rachel	Peters	European Activism Incubator	Communications and Fundraising Assistant
Rozina	Spinnoy	BIDs Belgium	Director
valeria	santostefano	Eurochild	Director of Programmes
Steve	Diamant	diamant.agency	Founder
Leila	Lohman	Eurocentralasian Lesbian* Community EL*C	co director
Achilli	Emma	HONORIS	Executive Director
Aisha	Al said	Barca Foundation	Head of Partnerships
Varsha	Venugopal	Suvita	Co-founder
Emily	Stoker	Emily Kay Stoker Ltd (Film & Video Production)	Filmmaker (Shooting Producer/Director)
Lara	Beltrame	Centre for humanitarian dialogue	Partnership officer
Giada	Martin	The Good Lobby	Fundraising officer
Jovana	Savic	European Entrepreneurs CEA-PME	Project Manager
Benedetta	Pesce	European Platform for Rehabilitation	Administration and Project assistant
MANOJ	Y	Cadms	Manager
Helen	Rowe	Hope for Justice	Fundraiser
Uloma	Chukwunonye	MMH	Research intern
Barbara	Porqueddu	Unemployed	Coordinator of welcoming center for migrants
Flora	Kuo	the Garden of Hope	International Department Specialist

First name	Last name	Organisation	Job title
Frederik	Marmann	Berliner Tafel e.V.	Fundraiser
Laura	Schiff	Berliner Tafel e.V.	Project Manager & Fundraiser
Molly	Morrison	Foundation First	Partnerships Officer
Ursula	Fährer	efhco European Healthcare Clown Organisations aisbl	Secretary EU Office
Kadri	PICUM	PICUM- Platform for International Cooperation on Undocumented Migrants	Deputy Director
Paulina	Banas	European Activism Incubator	Senior team leader
Elodie	Treillard	EUFIC	Senior Funding & Development Manager
Veronica	Arduino	Lifelong Learning Platform - European Civil Society for Education	project officer
Audrone	Liesyte	EIK ART	Assistant
Giulia	Meschino	European Vocational Training Association - EVTA	Executive & Development Manager
Melanie	Whittaker	German Marshall Fund	Head of Membership & Development
Maria	Ballesteros Melero	OBESSU	Projects and Capacity Building Officer
Dragana	Jovanovska	Organising Bureau of European School Student Unions (OBESSU)	Programme manager
Fiona	Godfrey	British in Europe	Co-Chair
Claire	Verhaeghe	Vital Strategies	Director of Global Foundations & Institutional Relations
Luc	Dober	Learning with Luc	Private Teacher
Hamish	Taylor	Symrise AG	Symrise Advisor on Sustainability
Luke	Henderson	University of Exeter	Student
Irina	Faion	SDC	Consultant
Maria	SIERRA DE LAS HERAS	ESU	Project Manager

First name	Last name	Organisation	Job title
Jeta	Bejtullahu	Eurochild	Head of Comms
Kersty	McCourt	Indigo Rights	Director
Vanda	Bajs	European Students' Union	Project Assistant
Davide	Rambaldi	Eurochild	Communications Officer
Sonya	Durkin-Jones	SMASH food share	Volunteer
Baiba	Puisite	Youth Organization "Protests"	Board member
Catherine	Savitsky	EuroClio - European Association of History Educators	Project Manager and Fundraiser
Susanne	Neeb	EED	Senior team and events coordinator
Anca	TOMA	SFP	Director
Claire	Clement	Sfp	Policy officer
Jeff	Misky	Investment Financial	mgr./owner
Isabelle	Giraldo	Eco-education	Founder
Fanchon	LEFEVRE	ESU	Project manager
Federica	Rosato	ENSIE	Project and Policy Officer
Adam	Shardob	ESN	Partnership Manager
Selen	Onur	ERASMUS STUDENT NETWORK	Office manager
emily	riley	Pixielight	coach and trainer
Liliane	Pollmann	Global Young Greend	Treasurer
Anne	Gaspard	Equinet - the European Network of Equality Bodies	Executive Director
Chantel	Fouche	Adhd Asc and LD belgium	Secretary
Eleni	Maravelia	Network of European lgbtiq families associations	President of the board
Joanna	Śmiecińska	Nelfa; Fundacja Tęczowe Rodziny	Dr.
ELEFThERIA	TSITOU	ARSIS - ASSOCIATION FOR THE SOCIAL SUPPORT OF YOUTH	COORDINATOR
Nell	Watson	McAndrew Leadership	Research and Development Intern

First name	Last name	Organisation	Job title
Barney	Searle	McAndrew Leadership	Development Research Intern
Erkut	Gultekin	Vrije Universiteit Brussel	Fundraising & Communications Officer
Nathan	Metenier	Youth and Environment Europe	Advocacy Manager / Fundraiser
Emma	Faulkner	ClientEarth	Philanthropy Manager
Estelle	Huchet	AGE Platform Europe	Membership and Campaign Officer
Daniel	Martinovic	Rainbow Families Croatia	Coordinator
Christoph R.	Alms	NELFA	Treasurer
Guillaume	Zavan	Grigri	Associate
Daniel	Großbröhmer	Active Philanthropy	Impact & Portfolio Management
Olivia	Saxer	CAN Europe	Fundraising and Network Development Coordinator
Ricardo	Silva	ECOLISE	Project Manager
Diana	Faccio	Health Care Without Harm Europe	Development Officer
Meera	Ghani	ECOLISE	Policy Coordinator
Rita	Leote	Portuguese NGDO Platform	Executive Director
Johanna-Maria	Tõugu	Estonian Young Greens	Leader
Paulo	Costa	Rosto Solidário	Mr
Joana	Brandão	Ayuda en Acción	Marketing Director Portugal
Susana	Goncalves	Medicos do Mundo	Fundraiser
Pedro	Nunes	ZERO	Mr.
Penne	Wallis	ClientEarth	Business Development Manager
Sören	Ronge	Protect Our Winters Europe	European Coordinator
Rute	João	GASPORTO	Communication Designer
CHRISTINA	LA ROSA	NELFA	Board Member
Tetiana	Sykes	Mental Health Europe	Communications Manager

First name	Last name	Organisation	Job title
Ayomide	Ajagbe	European Activism Incubator	Communications Assistant
James	Collis	Citizens' Climate Europe	Chair
Kristian	Randelović	XY Spectrum	executive director
fernanda	silva	ADPM - PORTUGAL	project coordinator
Mila	HAVRYLIUK	UAS FOUR-LEAF CLOVER, NGO	President
Biljana	Spasovska	BCSDN	Executive Director
Joana	Lopes	GASPORTO	Fundraising
Christine	Sudbrock	ERGO Network	Programme manager
Fanny	Voitzwinkler	Global Health Advocates	Strategic Advisor
Sebastien	Daubresse	King Baudouin Foundation	Project assistant Transnational Giving Europe
MARIA	PSARROU	PLEGMA NGO	CO-FOUNDER
Liuska	Sanna	Mental Health Europe	Acting Director
Anna	Rosa	Association Friends of the Youth Centre - Pałac Młodzieży	teacher, culture animator
Eszter	Hartay	European Center for Not-for-Profit Law Stichting	Senior Legal Manager
Anne-Laure	Paquot	Transnational Giving Europe	Network Manager
pyotr	kutuzov	self-employed	self-employed
Zoe	Abrahamson	Bond	Senior Funding Adviser
Uku	Lilleväli	Friends of the Earth Estonia / Estwatch	Advocacy expert
Mart	Valner	AKÜ	Comms Manager
Adriana	Craciun	Oak Foundation	Senior Adviser - Organisational Development and Capacity Building
Ray	Koci	Qendra Marredhenie - Relationship Center	Program Director
Georgios	Arvalis	Hellenic National Youth Council	Vice President
Álvaro	González Pérez	AEGEE	Policy Officer

First name	Last name	Organisation	Job title
Ülle	Must	Harno	Arendusjuht
Marie-Aimee	Musanase	European Youth Forum aisbl	Human Resources Coordinator
Antonio	Malveiro	YMCA Setúbal	Coordenador de Marketing
sofia	coviello	dottor sorriso	fundraiser
Catharina	Brand	ROTE NASEN Clowndoctors Austria	Corporate Fundraising
Gunes	Engin	Third Sector Foundation of Turkey	Civil Society Law Reform Coordinator
Marta	Barrio Bestard	SONRISA MEDICA	General manager
Natalia	Yerashevich	Secretariat of the EaP CSF	Director
Deborah	Hustic	Radiona.org	Creative director, PM, Producer, Curator
Assia	Oulkadi	European Youth Forum	Policy officer
Ana	Novakovic Djurovic	Centre for Development of NGOs	Executive director
Gina	Pacheco	YMCA Setúbal	Fitness Diretor
Debora	Guidetti	Ariadne - European Funders for Social Change and Human Rights	Senior European Programme Manager
Aleksandra	Savevska	Macedonian Center for International Cooperation	Project coordinator
stephane	arditi	EEB	Director Policy integration and Circular Economy
Ionut	Sibian	Civil Society Development Foundation (CSDF)	CEO
Denise	Godinho	EEB	Communications Director
Isabelle	Schwarz	European Cultural Foundation	Head of Public Policy
Adrien	Assous	Sandbag Climate Campaign	Delegated Director
Matte	Jockas	Wilmat Development Foundation (WDF)	Executive Director
Janine	Bosch-Wessels	Nala Women4Women Centre	Founding member and house mother
Darrin	Waller	DWC	Principal

First name	Last name	Organisation	Job title
Dinavence	Ariganyira	Health and Development Agency for Community Empowerment (HADACE)	Executive Director
Maja	Bobic	European movement international	head of projects and fundraising
Christiaan	Alofs	Citizens' Climate Europe	Treasurer
Susana	Caires	Universidade do Minho	PhD Assistant Professor
Tanya	Cox	CONCORD	Director
Anna-Marie	Kempin	ROTE NASEN Clowndoctors	Content Manager
Adela	Nicoara	Cluj Cultural Centre	PR Specialist
Elisa	Martellucci	Carbon Market Watch	Project Manager
Andrea	Alvarez	Asociación Pupaclown	Desarrollo y recursos
Giulia	Bazziga	Concern Worldwide	Funding specialist
Alessandro	Cerri	CIDSE	External Funding Officer
Jose	Sastre	Oxfam Intermon	Climate Change & Resilience Funding Manager
Ariane	Zwahlen	Terre des hommes Foundation	Key Partnership Manager
Sopeat	Kiers-Mer	Tearfund NL	EU Donor Lead
Jaime	Diaz Martinez	Ayuda en Accion	Impact partnership
Ana	Diaz-Cano	Action Aid Spain	Fundraising and Communication Director
Marguerite	Potard	World scout bureau wosm	Director Partnerships
Waed	Khalidi	War Child Sweden	Program Manager
daria	antenucci	Oxfam italia	EU partnership manager
Gerard	Valls	War Child	Business Development Manager
BEVERLEY	SINTON	ADHD, ASC & LD Belgium	President
Francesca	Lilliu	IFOAM Organics Europe	Project & Fundraising Coordinator
Charlotte	Struempel	Charlotte Struempel, Austrian Red Cross	Institutional Funding Advisor
Erica	Karlsson	European Scout Bureau	Fundraising and events management volunteer

First name	Last name	Organisation	Job title
Amy Rose	Mc Govern	Concern Worldwide	Business Development Manager
Danella	Newman	UNCAC Coalition	Project Officer
Marion	Duquesne	Mediterranean Women's Fund	International Relations Officer
Irene	Marchi	BirdLife Europe	Fundraising Officer
James	Kitt	Concern	Corporate Manager
Elfas	Zadzagomo	Global Peace Lets Talk	Executive Chairperson
Brecht	Verhelst	BirdLife International	Network Development Manager for Europe and Central Asia
Mark	Sultana	BirdLife Malta	CEO
Sabine	Raab	KOO	Policy Officer
Marcel	Wagner	ADRA Austria	Country Director
Karolina	Kalinowska	Polish Society for the Protection of Birds	Project Manager
Gimba	Jesse Gimba	Naspreneur Hub	Media and publicity Director
Ioana	Butunoi	Apprentis d'Auteuil	Head of partnerships
Miriana	Hayes	World Vision Ireland	PSO
Domingos	Leitão	Sociedade Portuguesa para o Estudo das Aves	Executive Director
Kostandina	Keruti	Partners Albania	Programme Manager
Nicolai	Rosier	CONCORDIA Sozialprojekte	Project and Partnerships Coordinator
Andras	Martoni	HAND Hungarian Association of NGOs for Development and Humanitarian Aid	managing director
Sanjeev	Kumar	Change Partnership	Founder
Pilar	Seidel	Manos Unidas	Communication officer
Vanya	Ratarova	BSPB	Executive Director
Carole	Stephan	ChildFund Alliance	Global Partnerships Advisor
Claire	Tiffen	Tearfund	Global Programme Funding Manager

First name	Last name	Organisation	Job title
James	Huitson	CARE International Secretariat	Senior Global Fundraising Manager
Ruxandra	Mocanu	Ashoka Romania	Sr Ecosystem Builder
Ovidiu	Condurache	Ashoka Romania	Ashoka Fellows Scouter
IOANNIS	KOUTOUDIS	ARSIS - Association for the Social Support of Youth	Development Manager
Ashebir	Wondimu	NABU	Project Coordinator
Nour	Zorai	Solthis	Communication and fundraising Intern
Nika	Norvila	Stories to Action	Fundraising Manager
Fatmir	Curri	Kosovar Civil Society Foundation (KCSF)	Re-granting Director
Daniel	Bagameri	Terre des hommes	Regional Fundraising and Grant Writing Advisor
Aleksandra	Dragan	European Activism Incubator	Communications Coordinator
estelle	Studer	Le Rire Médecin	Fundraiser, responsable mmécénat
Paolo	Ferrara	Terre des Hommes Italia	Director General
Germán	Vogel	Fundación Banco de Alimentos Córdoba	Responsable de la generación de recursos y donantes
John	Vargas	Cochabamba	Officer
Teodora	Nguen	Eurac	Advocacy officer
Stoyanka	Manolcheva	Hilfswerk International	Regional Manager
Emilia	Ciurchea	Fagaras Country Community Foundation	Operational Manager
Bernhard	Stepanek	Hilfswerk International	Finance Manager
Barbara	McKenna	BBSK Lightening Support	CEO
Vera	Borges Pinto	Lisbon City Foundation	Diretor
Lucia	Way-Bricault	BirdLife International	Fundraising officer
Bosco	Boro James	Youth Hands for Development Organization	Executive Director
Kadri	Org	Estwatch	Board member, Communication consultant

First name	Last name	Organisation	Job title
Clareana	Arão	Fundação Champagnat	Secretary General
Mário	Alves	ACI-Intercultural Centre	Director
Serena	Verlato	Alliance of European Voluntary Service Organisations	Alliance Secretary
Cristina	Cruz	CIDAC	board member
Tadesse Adgo	Mihiretu	NABU	Project coordinator
Onen	Onen Charles	Safeguarding the vulnerable and disadvantages children	An admin
MICHAEL AMBE	NGWA	GREEN AND BETTER WORLD	FOUNDER, CEO AND PRESIDENT
Katarina	Bartovicova	European Digital Rights (EDRI)	Fundraising Manager
Puhie	Demaku	Broederlijk Delen	Teamleader Fundraising
Frank	Braun	Transition Town	Funding
Sabine	Henning-Helbig	S.H. Consultancy	CEO & founder
Kristina	Mänd	NGO Mondo	Project manager
Emma	Camp	Tearfund	Grants Information Officer
Marco	Boaria	ALDA	Director Program and Development
Betina	Pasteknik	UNCAC Coalition	Operations Manager
Valentina	Atanasovska	Macedonian Centre for International Cooperation	Program coordinator
Jean-Pierre	Braun	Planete Urgence	Innovation leader
Ana	Redondo	TdH	Foundations Partnership Manager
Cristina	Muñoz	Alianza por la Solidaridad - AA Spain	Gral Director
Jamie	LeRoy	Terre des Hommes	Volunteer Copyeditor and Research Assistant
Jimmy	Jean	ADRA SPAIN	SENIOR PROGRAMS MANAGER
Alexandra	Toledo	GRAIN	Grants and reporting
Justine	Heckmann	TdH Suisse	Project manager and reporting
Daniela	Marassi	Terres des Hommes Suisse	Africa Support & Education

First name	Last name	Organisation	Job title
Mark	Day	RSPB	Head of Capacity Development
Kristina	Papcunova	Sapling/ Slovakia	Fundraiser
Marieke	Debusschere	Viva Salud	fundraising & quality
Olivier	Grobet	Terre des Hommes Suisse	South America Programme Desk officer
Baudouin	Oldenhove	Natagora	Marketing responsible
djurdja	trajkovic	Reconstruction Women's Fund	ED
Ivana	Selanec	Association Biom	program manager
Fred	Billyard	BD	Founder
Stine	Pedersen	European Consumer Debt Network	Political Consultant
Yurena	Lorenzo	Wetlands International Europe	Programme Manager
Luca	Stevenson	International Committee on the Rights of Sex Workers in Europe (ICRSE)	Coordinator
Stefania	Andersen	Civil Society Development Foundation	Operational Director
Ilan	Selby	Search for Common Ground	Programme Development Intern
Beatrice	Manole	Romanian Federation of Community Foundations	Program Manager
Denyse	Degiorgio	UNCAC Coalition	Project Assistant
George	Sgouros	Hellenic Ornithological Society / BirdLife Greece	Director
Onur	Sazak	Third Sector Foundation of Turkey	Project Coordinator
Georgia	Alexopoulou	HOS/BirdLife Greece	Media Officer
Aleksandar	Kostadinov	Macedonian Center for International Cooperation	R&D
Adela	Rusu	independent CSO expert on development cooperation	independent CSO expert on development cooperation
Maria	Makarova	De Structura	Core organiser
Maria	Makarova	De Structura	Core Organiser
Heather	Roy	Eurodiaconia	Sec gen

First name	Last name	Organisation	Job title
Madeleine	Greatorex	Wetlands International	Resource Development Manager
Debora	Ghietti	Terre Des Hommes Italy	Fundraising and communication advisor
Andrea	Andrade	KlinikClowns Bayern e.V.	Fundraising
Lelag	Vosguian	FPWC	Fundraising manager
Daniel	Kimutai	Trocaire	Business Development and Grants Manager
Esther	Bohé	Caritas Europa	ID Officer
Liisa	Halonen	European Union of the Deaf Youth	Secretary General
Caroline	Smits	EUDY	Media and Outreach Officer
Alexandra	TOTH	NEF	Programme Manager
Zuzana	Pešťanská	Slovak-Czech Women's Fund	co-director
Nicolas	Tubbs	WWF	Director International Programmes
Angela	O'Neill De Guilio	Trocaire	Head of Global Partnerships and Funding
Kathleen	Wabrowetz	Red Cross EU Office	Policy Officer
Adah	Ogbe	Development and Peace-Caritas-Canada	Animator
Antonia	Vadalá	WeMove Europe	Digital Organiser
Emma	Woodford	EONS	COO
Efrain	Botero	Terre des Hommes Suisse	Latin America Regional Coordinator
Adiza	Lamien Ouando	NEGABONON	President founder
NEWLOVE BOBSON	ATISO	People to People International-Togo	Founder/President/Regional Chairman
Zbigniew	Karpowicz	RSPB	Senior Country Programme Officer
Carolina	Vega	CIVICUS	Membership Engagement Specialist
Maria Vittoria	Fiorelli	WWF Italy	Public Sector Projects Manager
Thomas	Mourey	Young Friends of the Earth Europe	Coordinator

First name	Last name	Organisation	Job title
Chea	Ung	CARE Österreich	Senior Program Advisor
Charlotte	Brandsma	Growfunding	Managing Director
Duguay	Romain	Developpement & Paix	Executive deputy director
Akaninyene	Obot	Ukana West 2 Community Based Health Initiative	Focal person
Varsha	Venugopal	Suvita	Co-founder
Phoebe	Hanson	Mock COP26	Volunteer
Laila-Annija	Intsone	Jeunes Sourds de France	Board member
Jakub	ZIENTALA	COSE	EU Affairs
Plam	Stoynov	BPID	partnerships coordinator
Kwabena	Lartey	aHnonymous	Chief Coordinator/co-founder
Katja	Lähdesmäki-Josefsson	WWF Finland	Project Lead
Nelson	Bagula	FOPD AM	Directeur ExÃ©cutif
Livia	Alvarez	Manos Unidas	Donor - fundraising department
Ondrej	Nadvornik	People in Need	Advisor for Grants Development
Hélène	de Rengervé	Humanfarer	Independent consultant
Andrea	Tedde	Missing Children Europe	Partnership and Fundraising Officer
Denitsa	Baramova	Bulgarian Red Cross	Head of BRCY department
Wesley	Campos Rocha	CM4C	Project leader
Ophélie	Masson	European Alternatives	Programme Coordinator
Nayira	Painblanc-Dupriez	Ashoka Belgium	Youth program manager
Agata	Meysner	Generation Climate Europe	Director
Adeline	Rochet	European Climate Foundation	Innovation associate
juliette	otto	Stichting War Child	Account Manager Foundations

First name	Last name	Organisation	Job title
Stine	pedersen	European Consumer Debt Network	Political Consultant
Sebastian	Løper	European Consumer Debt Network	Coordinator
Tatiana	Petrikovicova	Slovak Youth Council	Project manager
Helen	Martinot	IECD - Institut européen de coopération et de développement	Private Partnership Officer
Polina	Hristova	Bulgarian Red Cross	Expert, Public Relations and Fundraising
Alessandro	Abbate	EUDY	President
Rosie	Crawley	Fauna & Flora International	Programme Development Manager
Masen	Davis	TGEU	Executive Director